



Sarah Pelicaric
Profile

I am Head of People Operations at CAFOD the Catholic Agency for Overseas Development. Working in both large and small INGOs I have extensive experience of working at a senior level in international HR. This includes overseeing international pay and reward, employee relations, workforce planning, organisational design, policy development and training design and delivery.

I have extensive experience working as a senior HR business partner working in difficult and volatile contexts. My time at CAFOD I have supported a variety of portfolios in Africa, LAC, and Asia, Middle East. This varied portfolio has allowed me to build significant experience of overseas Labour law and different employment models and ways of working.

I have extensive HR experience as outlined above but also governance experience having served on the CHS Board previously and also having worked in a governance role in my earlier career. I have a sound understanding of governance procedures and oversight needs.

Why is the CHS Alliance important to the sector?

CAFOD has had a long association with the CHS and is a certified member. The CHS is very important to the humanitarian and development sector and is a key driver in strengthening accountability for people affected by crisis. The Core Humanitarian Standard embeds these practices within both large and small organisations. The CHS is also innovative and has played a lead role in helping organisations strengthen protection and prevention of SEA/H through their harmonized reporting schemes, the MDS scheme and Investigations training.

What motivates you to join the Alliance's Board?

I would like to be nominated for the Alliance Board so that I can continue to support the work of the Alliance. I have worked closely with the CHS Alliance since its inception. I am currently the Chair of the People, Culture & Complaints Committee at the CHSA so have an in-depth knowledge of the Alliance and its needs. I would like to be considered for nomination to the Board to provide the Board with the HR expertise and oversight they require.