



Nancy Etté

Profile

Greetings to all. My name is Nancy Etté and I am a British national who has lived and worked internationally for over 30 years – which I realise ages me somewhat! Having started my professional life in Japan, I went on to work for non-profits in Norway and later in business management in the private sector in Switzerland. Wanting to return to more value driven work, I took the leap to join the Norwegian Refugee Council in Geneva (2015–2021) as Head of Support, overseeing local finance, HR, IT, and administration for NRC, IDMC and ACAPS. Alongside this, I participated in several internal audits in Africa and the Middle East, helping to strengthen controls, compliance, and risk management across field operations.

From 2021 until June 2025, I served as Director of Operations at ACT Alliance, with responsibility for finance, HR, risk, and compliance at the global Secretariat, including oversight of it's regional offices and Humanitarian Mechanism. I worked closely with the finance team and Board Treasurer to ensure responsible financial management of both member and donor funds, managing the annual audit processes and regularly presenting to the Board on operational matters. I was also ACT's focal point for the Core Humanitarian Standard (CHS), embedding quality and accountability principles into policies, operations, and member engagement.

Since 2023, I have been a member of the Finance, Risk and Audit Committee of the CHS Alliance, contributing directly to oversight of financial reporting, audit, and risk management. Holding an Executive MBA and an MSc in Development Management, I Docusign Envelope ID: 76BC709D-A87E-49D2-A6B0-45BF1EAC50CA combine strong analytical expertise with a value-driven leadership style. Trilingual in English, French, and Norwegian, with working knowledge of Spanish and Japanese, I thrive in cross-cultural settings and value collaboration built on trust and accountability. I would be honoured to serve as Treasurer, ensuring sound financial stewardship and governance in support of the CHS Alliance's mission.

Why is the CHS Alliance important to the sector?

I believe that the CHS Alliance is vital in strengthening trust, accountability, and credibility across the humanitarian (and development) sector. In a time of funding crises and related negative narratives around NGOs, clear and verifiable standards are needed more than ever to demonstrate integrity and effectiveness. The CHS Alliance not only provides these standards, but also fosters a community of practice that helps organisations embed accountability in a practical way. I believe this role is essential in safeguarding the sector's financial sustainability and its legitimacy, while keeping people at the centre of humanitarian action.

What motivates you to join the Alliance's Board?



I am motivated by a strong commitment to accountability and good governance. Having worked closely with the CHS at ACT Alliance and as a member of the CHS Alliance Finance, Risk and Audit Committee (FRAC) since 2023, I have seen how vital strong financial stewardship and governance are to sustaining its mission. As a potential independent Board member, based in Geneva, I would like to give back in a small but meaningful way to the global humanitarian community for which I feel deep admiration and connection. Serving as Treasurer would allow me to contribute both professionally and personally to this important collective effort.