



## **Daisy Akinyi Odheche**

### **Profile**

Human Resource expertise will bring significant value to the CHS Alliance Board by ensuring that accountability and people-centered values are not just principles but daily practice across member organizations. HR skills go beyond setting policies; they create environments of dignity, trust, and fairness that strengthen both staff and community relationships. At Board level, this means guiding safe recruitment, fair grievance systems, and well-being initiatives that keep teams motivated, resilient, and effective. HR leadership also contributes to building inclusive cultures, fostering transparency, and driving continuous learning in accountability and equity. These contributions help embed CHS principles deeply within organizations and in their engagement with communities.

### **Why is the CHS Alliance important to the sector?**

The CHS Alliance plays a vital role in the humanitarian and development sector by ensuring people remain at the center of aid work. It supports organizations to uphold dignity, participation, and the rights of communities while setting a clear global standard for quality and accountability. This strengthens trust not only with affected people but also with donors and partners. By prioritizing safeguarding, protection from exploitation, and staff well-being, the Alliance addresses key sector challenges. It also fosters learning, collaboration, and continuous improvement, enabling organizations to deliver more accountable, inclusive, and people-centered humanitarian and development action worldwide.

### **What motivates you to join the Alliance's Board?**

I am motivated to join the CHS Alliance's Board by my commitment to people centered aid and my belief that dignity, trust, and fairness must guide humanitarian action. With extensive experience in Human Resources, I bring expertise in safe recruitment, grievance processes, and building accountable systems. I am passionate about inclusive organizational cultures and staff well-being, knowing that supported teams deliver greater impact. Serving on the Board would allow me to champion resilience, fairness, and ethical leadership while contributing strategically alongside others. My goal is to help strengthen accountability, foster collaboration, and ensure CHS principles are lived in daily practice.