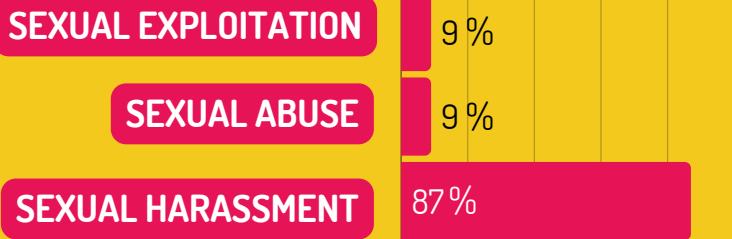


## TYOLOGY OF INCIDENTS



Some incidents involve multiple categories, so percentages don't total 100.

## REPORTING CHANNEL USED



A third of which were PSEAH focal points

### Whistleblowing channels

were used in 17% of reports

## VICTIM/SURVIVORS



**MALES** account for 8%

The sex is unknown in other incidents

→ no substantial changes since last report

## ALLEGED PERPETRATORS



**39% ARE MANAGERS**

(18% middle managers, 11% senior managers)

**17% ARE INTERNATIONAL**

## RESPONSIVE ACTION TAKEN

ALLEGED PERPETRATORS WERE

**DISMISSED** IN 20% OF INCIDENTS

**SANCTIONED** IN 33% OF INCIDENTS

**NO RESPONSIVE ACTION POSSIBLE**

IN 17% OF INCIDENTS

## ASSISTANCE PROVIDED

42% OF VICTIMS/SURVIVORS

**DID NOT SEEK ASSISTANCE**

45% ACCESSED **MENTAL HEALTH**

**AND PSYCHOSOCIAL SUPPORT**

Only 6% received legal assistance

→ no substantial changes since last report