SEAH HARMONISED REPORTING SCHEME
Findings from a year of piloting
(September 2022–October 2023)

ALLEGED SEAH PERPETRATORS

13% International staff
75% National staff

1 IN 4 WORKS AT THE FIELD LEVEL

1 IN 4 HOLDS A MANAGERIAL POSITION
Out of which, 50% are senior managers

VICTIM/SURVIVORS

84% ARE WOMEN

1 IN 5 IS A GIRL (UNDER 18)

Girls → most at risk of sexual abuse
Women → most at risk of sexual harassment and exploitation

4% of victims/survivors are males (1 in 3 is under 18)

REPORTING CHANNEL

54% incidents reported to a staff member of the organisation
CBCMs only used in 7% of incidents

STATUS OF INVESTIGATION

SEXUAL ABUSE most frequently SUBSTANTIATED
SEXUAL EXPLOITATION less frequently SUBSTANTIATED INCONCLUSIVE
SEXUAL HARASSMENT most frequently UNSUBSTANTIATED

ACTION TAKEN

1 IN 3 SUBJECTS SEPARATED

1 IN 3 INCIDENTS = NO ACTION TAKEN
Out of which, 50% due to insufficient information to assess the allegation

The infographic is based on 133 incidents reported by members of the Scheme over 12 months, detailed in our Final Pilot Report. These figures are not representative of the total SEAH incidents, prevalence or trends in the aid sector. However, such figures give a glimpse of the different trends that can be produced through the Scheme, and how they can be used.