

Protection from Sexual Exploitation, Abuse, and Harassment (PSEAH) Manager Vacancy Reference PROG.202001

Do you have current knowledge on best practices and policies on PSEAH for the humanitarian sector? Do you want to join a small, but energetic team to bring your knowledge and experience to a large membership organisation? The CHS Alliance is looking for a dynamic leader with proven integrity, objectivity and ability to manage sensitive and confidential issues with utmost professionalism to join our team as the Protection from Sexual Exploitation, Abuse and Harassment (PSEAH) Manager

If you are passionate about improving how aid can be delivered more effectively and safely, skilled at facilitating compelling discourse, cultivating external relationships and growing development opportunities for non-profit organisations, we would love to hear from you.

The prevention of sexual exploitation and abuse is a key aspect of the CHS Alliance's work. The CHS Alliance has a zero-tolerance policy for sexual exploitation, abuse and harassment. This position will further strengthen the CHS Alliance's capacity to influence and support the humanitarian and development sectors in their efforts to make aid work better for people affected. The PSEAH Manager, under the supervision of the Head of Programmes & Partnerships, will implement and further develop the CHS Alliance's work on PSEAH and support our members in applying the CHS. This is a key position within the newly formed Programmes and Partnerships team that includes 3 additional managers – Accountability to Affected People, People Management, and Training.

What we expect from you

As a PSEAH expert within the CHS Alliance, you will provide in-depth analysis, advice and support to members and other stakeholders on PSEAH issues. Your tasks will be diverse, but you will in particular work to:

- ◇ Convey and advocate for the CHS and supporting guidance on PSEAH.
- ◇ Support our members and the wider community to achieve better practice on PSEAH.
- ◇ Develop, revise, and disseminate tools, guidance and training materials related to PSEAH, such as guidance on the protection of whistleblowers, in cooperation with relevant secretariat staff and in consultation with members.
- ◇ Identify good practices on PSEAH in humanitarian action among members and promote exchange of learnings.
- ◇ Lead and facilitate a dynamic PSEAH community of practice (CoP) for CHS Alliance members.
- ◇ Mobilize resources to support our PSEAH efforts through the development of proposals to donors.
- ◇ Represent the mission and positioning of CHS Alliance at meetings, speaking engagements and through opinion pieces. Assist the CHS Alliance to influence policy in the sector on PSEAH.

To view the full job description, please click [here](#)

Your profile

You are an experienced professional on PSEAH issues in the humanitarian or development sector with good knowledge of the Core Humanitarian Standard. In addition:

- ◇ You have seven to 10 years' experience in the humanitarian sector, including in the field;
- ◇ You have experience of working on PSEAH, designing and developing consultative and participatory approaches with people affected by crisis.
- ◇ You know the Core Humanitarian Standard and ideally have utilised it.
- ◇ You have excellent proposal and report writing skills

- ◇ Your colleagues describe you as a natural problem solver, with good communication and interpersonal skills
- ◇ You have excellent oral and written English, with French, Spanish, Arabic or other language as an asset.
- ◇ You commit to the CHS Alliance vision, mission, and values and commit to be personally and collectively responsible for upholding and promoting the highest standards of ethical and professional conduct. This includes refraining from acts of misconduct, respecting the CHS Alliance's standards and the dignity of those whom the Alliance pledges to assist and with whom they have contact.

Terms and Conditions

Reports to: Head of Programmes & Partnerships

Responsible for: Consultants, interns, and volunteers, as and when required

Location: Geneva or London

Contract type: open-ended, full time or 80% depending on candidate

Start Date: May 2020

How to apply

You shall submit your application by email to: recruitment@chsalliance.org

Applications shall include a **CV and a motivation letter (no longer than 2 pages)**. Please mention ***your name and the vacancy reference*** in the subject line.

Vacancy reference: PROG.202001

Deadline for applications: 1 April 2020 (23:59 GMT)

Please expect the selection process to commence **the week of 6 April 2020**.