# MEDAIR

# **Process Excellence**

## Effective

Our processes are reliable and bring relief

## Continuously Improving

We are accountable, correct problems quickly, and apply learning

## Appropriate

We respect all stakeholders, are flexible, and use appropriate technology

## Efficient

Our processes are simple, standard, timely and integrated

## Empowering

We make decisions locally, partner with stakeholders, and have needed capacity

## Delivering the **greatest value** with the **fewest resources** at the **right time** and in the **right way**

#### Effective: Our processes are reliable and provide relief

- Reliable: They consistently and safely deliver quality, valued outputs and impact
- Relief: They relieve or facilitate relieving human suffering for the most vulnerable communities

#### Efficient: Our processes are simple, standard, timely and integrated

- Simple: They are intuitive, clear, concise, visually organised, and easy to perform correctly
- Standard: They use defined, common workflows, tools, roles & responsibilities, policies, and expectations
- Timely: They flow smoothly (minimum hand-offs, delays, rework) to provide output when needed
- Integrated: They seamlessly integrate with other processes and into a larger, optimised system

#### Appropriate: We respect all stakeholders, are flexible, and use appropriate technology

- Respect: We honour all who are involved in or affected by our work, and their rights, values and beliefs
- Flexibility: We adapt to different contexts and respond easily to changing situations
- Technology: We use reliable technology that is appropriate to the purpose, user, and use environment

#### **Empowering**: We make decisions locally, partner with stakeholders, and have needed capacity

- Local Decisions: We make decisions transparently and as close to the action as possible
- Partnering: We work with stakeholders to increase capacity, teamwork, outputs, and impact
- Capacity: We have the tools, skills, knowledge, and work culture we need to achieve outputs and impact

#### **Continuously Improving**: We are accountable, correct problems quickly, and apply learning

- Accountability: We own, measure, report, review, and act on process performance, outputs, impact and feedback
- Correcting Problems Quickly: We make problems visible, promptly investigate them, and address root causes
- Learning: We reflect, and proactively develop, apply, and share learning, best practices, improvements and innovation

# Using excellent processes as we serve in love and humility will enable us to better save lives, relieve suffering, protect dignity and contribute to resilience and recovery.