

The Inter-Agency Misconduct Disclosure Scheme

An Inter-Agency Scheme for the Disclosure of Safeguarding-related Misconduct in Recruitment Processes within the Humanitarian and Development Sector

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- Contributes to informed recruitment decisions.
- Grounded in transparency (i) a way to achieve fairness in the processing of personal data (from a GDPR perspective), (ii) to enable all organisations to implement the scheme despite differences in approaches and in legal and regulatory requirements.

We, the undersigned organisations, commit to work together to find legal means to share relevant information during the recruitment process about individuals who have been found to have committed sexual abuse, harassment or exploitation.

We commit this day to rigorous good faith efforts to finalise an Inter-Agency Misconduct Disclosure Scheme and its implementation timeline, based on current proposals, by 31 December 2018.

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ICRC



For more information / active engagement:

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